

Summary of Changes

between the draft published on 31 October and the draft circulated on 19 November (Draft v2.1)

This only summarises the changes made and the reasons for those changes. This does not attempt to address other questions or recommendations put forward by members.

The draft constitution circulated contains some highlighted text:

- **Green** = a requirement of FV that the original draft already contained
- **Yellow** = an amendment to satisfy FV requirements
- **Blue** = changes have been made to that rule

1.1 Purposes

Removed:

(i) any other purpose which, in the opinion of the Directors, is in the best interests of the Club and Football.

Added (h), (i), (j) and (k) as required by FV.

1.2 Alteration of purposes and Constitution

Added (b) as required by FV.

3.4 Members admitted to membership

Added (d), (e), (f), (g) and (h) as required by FV.

3.10 Members subscriptions

Added (e) as required by FV.

7.1 Enforcement of rules

Added (b) as required by FV.

9.1 Number of Directors

Amended to allow a maximum of 8 directors instead of 7. The extra director would be an ordinary board member. Removed the attempt to specify gender quotas (see new section 9.2).

The decision to allow 8 directors instead of 7 is driven by gender equity (see 9.2 for more information).

The pros and cons of adding an extra director position were considered and will be written up in more detail and shared. The benefits outweighed the potential downsides.

9.2 Board Composition

Minimum of three and maximum of four women. Minimum of three and maximum of four men. Partnered with the increase to up to eight directors, this allows for a board to easily be made up of 50% women and 50% men. It allows for the number of men and women elected to never differ by more than one, while allowing for the election of up to two gender diverse people.

The possible board compositions are:

- A. 4 women, 4 men
- B. 4 women, 3 men, 1 gender diverse person
- C. 3 women, 4 men, 1 gender diverse person
- D. 3 women, 3 men, 2 gender diverse people
- E. 3 women, 3 men, 1 vacancy that can be filled by a woman or a gender diverse person, and 1 vacancy that can be filled by a man or a gender diverse person
- F. 4 women, 3 men, 1 vacancy that can be filled by a man or a gender diverse person
- G. 3 women, 4 men, 1 vacancy that can be filled by a woman or a gender diverse person

If the positions reserved for men or women are not filled at the AGM, they are left vacant and the gender quota rules must be met when filling those positions by appointment.

Quick examples:

6 men and 4 women nominate. 4 men and 4 women will be appointed.

3 men and 4 women nominate. 3 men and 4 women will be appointed. The board can fill the remaining vacancy with a man or a gender diverse person, but not a woman.

5 men and 2 women nominate. The two women are appointed. A vote is held and the 4 highest ranking men are appointed. Two board positions are kept vacant. A man cannot fill either position. One must be filled by a woman and the other can be filled by a woman or a gender diverse person.

Some clauses have been added so that the Board is required to fill any vacancies after the AGM in a timely manner. If they don't, they need to explain themselves to the members as to

why they haven't made the appropriate appointments, and allow for further nominations and elections to fill those vacancies. The changes to 11.4 and 11.5 are also relevant.

9.5 Election of President and Directors (previously 9.4)

Amended (e) and (f) to take into account the new section 9.2.

Removed (g) which was no longer required because of the new section 9.2.

11.4 Quorum (at Board Meetings)

Added a requirement that at least one female Director and at least one male Director must attend a meeting for it to be able to go ahead.

Added the ability for an adjourned board meeting (one that didn't go ahead because it didn't have a quorum) to go ahead on a second attempt with relaxed quorum requirements. Without such a circuit breaker in place, the business of the board could be disrupted indefinitely.

11.5 Reduced number of Directors

Renamed from "Effect of vacancy".

Amended to allow the Board to meet for the purpose fulfilling the club's statutory and legal obligations, which it must be able to do at all times.

Rule 9.2 focusses the work of the board on filling the required gender quotas if they are not met at the AGM.