



## Position Description - MSL5 Seniors Coach

**Position title:** MSL5 Seniors Coach

**Reports to:** Football Committee

**Key Focus of Melbourne University:**

To create a sustainable senior football program that embraces our club culture of

- Developing players to be positive contributors and leaders in the community.
- Encouraging, developing and possible promotion of home grown talent

All of which, ultimately enables the club to reach our strategic goal of playing in State League 3 by 2023.

**Key focus of this position:**

We are looking for a coach to develop and oversee a Men's State League football program - seniors and reserves - that is in line with the overall program direction of the Football Committee. MUSC is in a unique position of having two Men's State League teams; one currently entered in Men's State League 4 and the other in Men's State League 5. The Men's State League 5 team is a competitive playing environment with a strong focus on high performance development.

Success in this role will require a coach who: can identify talent; run engaging training sessions; adopt a holistic approach to players' development as footballers and individuals; and collaborates proactively with other coaches.

We're looking for a coach who brings passion and positivity to everything they do. They will be an exceptional communicator. They will buy into and enhance our club culture.

This will all enable Melbourne University to be a competitive force in State League Football and contributes towards our goals of being promoted to State League 3 by 2023.

### Reporting Relationships

Position reports to: <ul style="list-style-type: none"><li>● Football Committee</li><li>● Board of Directors</li></ul>	Direct Reports: <ul style="list-style-type: none"><li>● Assistant Coach</li></ul>	Indirect Reports: <ul style="list-style-type: none"><li>● MSL5 Reserves and Metro 1 coach(es)</li></ul>
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Section 2 KEY RESULT AREAS (KRA'S) / KEY PERFORMANCE INDICATORS (KPI'S)	
KRA'S- WHAT IS PERFORMED	KPI'S WHAT IS TO BE ACHIEVED
Coaching	<ul style="list-style-type: none"> <li>● Establish a coaching and player development plan that is consistent with the style of the Football Committee, which will assist the club in achieving our strategic objective of State League 3 by 2023.</li> <li>● Establish the training program for your assigned team and player development plans for participants;</li> <li>● Attend all MSL5 squad training sessions and all MSL5 Senior games.</li> <li>● Define the roles, responsibilities and reporting lines for the assistant coaches in your program.</li> <li>● Work closely and collaboratively with coaches in both the Men's State League 4 program and Metro 1 development pathway team.</li> <li>● Provide coaching guidance and mentoring to coaches in the Melbourne University pathway</li> </ul>
Recruitment	<ul style="list-style-type: none"> <li>● Support the club's objectives around player recruiting and retention initiatives, working closely with our Member Services teams and volunteers.</li> <li>● Recruit players that complement players lists and align with club culture and values.</li> <li>● Ensure recruiting remains within the senior football budget guidelines</li> </ul>
Financial	<ul style="list-style-type: none"> <li>● Ensure Senior Football spending remains within the agreed club budget</li> </ul>
Leadership	<ul style="list-style-type: none"> <li>● Set an outstanding example and represent MUSC well at all times</li> <li>● Provide guidance and support to the committee on football related matters as required</li> </ul>



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<b>SKILLS REQUIRED/DESIRED</b>	
<p>1. Technical Knowledge</p> <p>Have an extensive knowledge of football and skills required to produce successful teams and a successful football team culture</p>	<p>5. Initiative</p> <p>Taking independent action to positively influence events without receiving direct instructions whilst remaining in the limits of defined accountabilities</p>
<p>2. Effective Communication</p> <p>Ability to clearly convey information and ideas in a manner that engages players and coaches and ensures comprehension of a clear message</p>	<p>6. Planning and Organising</p> <p>Ability to organise and prioritise a course of action to accomplish goals.</p>
<p>3. Stakeholder focus</p> <p>Ensure all of the club stakeholders are treated with respect and are serviced</p>	<p>7. Judgement</p> <p>Ability to make carefully weighted decisions and take actions based on the information available, taking situational constraints into account.</p>
<p>4. Teamwork</p> <p>Willingness to contribute to the team and to work effectively and cooperatively with other team members in order to achieve the clubs strategic goals</p>	

### **EXPERIENCE & QUALIFICATIONS REQUIRED TO UNDERTAKE THE POSITION** (Essential or Desirable)

- Minimum of 3 Years' experience as Head coach at State League 5 or Higher (D)
- FFA/AFC Senior Coaching C licence or higher (E)
- Ability to lead and interact confidently with players, coaches and stakeholders (E)
- Well-developed communication skills (E)
- Ability to work in a team environment (E)
- Current WWC (E)
- Knowledge of the FV state League football structure (E)