



## Position Description - VPL Reserves Coach

**Position title:** Reserves Coach – VPLW

**Reports to:** VPLW Seniors coach, Football Committee

**Key Focus of Melbourne University:**

To create a sustainable senior football program that embraces our club culture of

- Developing players to be positive contributors and leaders in the community.
- Encouraging, developing and possible promotion of home grown talent

All of which, ultimately enables the club to reach our strategic goals.

**Key focus of this position:**

We are looking for a coach to oversee the Senior Reserves football program. This coach will work closely with the VPL Seniors coach to implement the VPL football program within a squad-based format. A core focus of this position is player development.

Success in this role requires: a player-centric coaching style; strong interpersonal skills; a desire to develop one's own coaching practice; strong working knowledge of football; and a commitment to creating welcoming and inclusive playing environments in line with club culture.

This coach will enable Melbourne University to be a competitive force in State League Football and provides a framework for senior teams to be promoted towards our goals of competing for promotion by 2023. .

**Reporting Relationships**

Position reports to:	Direct Reports:	Indirect Reports:
<ul style="list-style-type: none"><li>● VPL Seniors Coach</li><li>● Football Committee</li><li>● Board of directors</li></ul>	<ul style="list-style-type: none"><li>● VPL Reserves team members</li></ul>	<ul style="list-style-type: none"><li>● Women's State League coaches. In particular, State League 2 coach.</li><li>● VPL and VPL Reserves leadership group.</li></ul>



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Section 2 KEY RESULT AREAS (KRA'S) / KEY PERFORMANCE INDICATORS (KPI'S)	
KRA'S- WHAT IS PERFORMED	KPI'S WHAT IS TO BE ACHIEVED
Coaching	<ul style="list-style-type: none"> <li>● Adopt a style of football that is consistent with the Senior program and enables players to integrate into the Senior team required.</li> <li>● Assist Seniors coach in the development of a squad-based training program and implement this training program with the Reserves team.</li> <li>● Establish individual player development plans for VPL squad, in collaboration with Seniors' coach and players.</li> <li>● Attend all VPL squad training sessions and all VPL Reserves games.</li> <li>● Provide support and assistance to the Senior Head Coach as required during training sessions and game day if needed.</li> <li>● Work closely and collaboratively with coaches of our other Women's State League teams, especially with regard to player selection, development and list management across the club as a whole.</li> <li>● Be open to providing coaching support and guidance where applicable to fellow members of the MUSC coaching and leadership community.</li> <li>● Be open and willing to take on club-funded coaching development opportunities.</li> <li>● Manage administrative aspects of your assigned team in agreement with the team leadership group and/or players.</li> </ul>
Recruitment	<ul style="list-style-type: none"> <li>● Support the club's objectives around player recruiting and retention initiatives, working closely with our Member Services' volunteers.</li> </ul>



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	<ul style="list-style-type: none"> <li>● Recruit players that complement players lists and align with club culture and values.</li> </ul>
Leadership	<ul style="list-style-type: none"> <li>● Set an outstanding example and represent MUSC well at all times.</li> <li>● Provide guidance and support to the committee on football related matters as required.</li> <li>● Foster an inclusive environment and represent MUSC values at all times.</li> </ul>

SKILLS REQUIRED/DESIRED	
<p>1. Technical Knowledge</p> <p>Have an extensive knowledge of football and skills required to produce successful teams and a successful football team culture.</p>	<p>5. Initiative</p> <p>Taking independent action to positively influence events without receiving direct instructions whilst remaining in the limits of defined accountabilities.</p>
<p>2. Effective Communication</p> <p>Ability to clearly convey information and ideas in a manner that engages players and coaches and ensures comprehension of a clear message, across both written and spoken mediums.</p> <p>Ability to receive and respond to feedback delivered from both player/s and club.</p>	<p>6. Planning and Organising</p> <p>Ability to organise and prioritise a course of action to accomplish goals.</p> <p>Ability to plan and organise in both the short and long-term.</p>
<p>3. Stakeholder focus</p> <p>Ensure all of the club stakeholders are treated with respect and are serviced.</p>	<p>7. Judgement</p> <p>Ability to make carefully weighted decisions and take actions based on the information available, taking situational constraints into account.</p>
<p>4. Teamwork</p> <p>Willingness to contribute to the team and to work effectively and cooperatively with other team members in order to achieve the club's strategic goals.</p>	



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### EXPERIENCE & QUALIFICATIONS REQUIRED TO UNDERTAKE THE POSITION (Essential or Desirable)

- Minimum of 2 Years' experience as a head coach at Women's State League 3 or higher; 2 years experience as a NPL/VPL/S1 assistant coach OR similar experience in men's football. (D)
- Familiarity with women's football, developed through coaching, playing or following women's football (D)
- Minimum FFA/AFC Senior Coaching C licence or commitment to undertaking appropriate qualifications as directed (club-funded as required) (E)
- Ability to lead and interact confidently with players, coaches and stakeholders (E)
- Well-developed interpersonal communication skills; both in-person and in writing (E)
- Ability to work in a team environment (E)
- Current WWC (E)
- Knowledge of the FFV state League football structure (E)
- Current First Aid qualification (D)