



Personal Attributes of Directors

A description of personal attributes that all the Directors of the Board are expected to possess.

Attributes	Description
Integrity (ethics)	A commitment to: <ul style="list-style-type: none"> • Understanding and fulfilling the duties and responsibilities of a Director, and maintaining knowledge in this regard through professional development; • Putting MUSC interests before any personal interests; • Acting in a transparent manner and declaring any activities or conduct that might be a potential conflict; • Maintaining Board confidentiality at all times.
Effective Communicator	The ability to: <ul style="list-style-type: none"> • Listen to, and constructively and appropriately debate, other people's viewpoints; • Develop and deliver cogent arguments; • Communicate effectively with a broad range of stakeholders.
Constructive Questioner	The preparedness to ask questions and challenge peer Directors in a constructive and appropriate way about key issues.
Contributor and team player	The ability to work as part of a team, and demonstrate the passion and time to make a genuine and active contribution to the MUSC Board.
Commitment	A visible commitment to the purpose for which MUSC has been established and operates, and its on-going success.
Influencer and negotiator	The ability to negotiate outcomes and influence others to agree with those outcomes, including an ability to gain stakeholder support for the Board's decisions.
Critical and innovative thinker	The ability to critically analyse complex and detailed information, readily distil key issues, and develop innovative solutions to problems.
Leader	Innate leadership skills, including the ability to: <ul style="list-style-type: none"> • Appropriately represent MUSC; • Set appropriate Board and organisation culture; • Make and take responsibility for decisions and actions.