



Position Description - VPL Reserves Coach

Position title: Reserves Coach – VPLW

Reports to: VPLW Seniors coach, Football Committee

Key Focus of Melbourne University:

To create a sustainable senior football program that embraces our club culture of

- Developing players to be positive contributors and leaders in the community.
- Encouraging, developing and possible promotion of home grown talent

All of which, ultimately enables the club to reach our strategic goals.

Key focus of this position:

We are looking for a coach to oversee the VPL Reserves football program. This coach will work closely with the VPL Seniors coach to implement the VPL football program within a squad-based format. A core focus of this position is player development.

Success in this role requires: a player-centric coaching style; strong interpersonal skills; a desire to develop one’s own coaching practice; strong working knowledge of football; and a commitment to creating welcoming and inclusive playing environments in line with club culture.

This coach will enable Melbourne University to be a competitive force in State League Football and provides a framework for senior teams to be promoted towards our goals of competing for promotion.

REPORTING RELATIONSHIPS		
Position reports to: <ul style="list-style-type: none">• Football Committee• Board of Directors	Direct Reports: <ul style="list-style-type: none">• VPL Seniors Coach• VPL Reserves team members	Indirect Reports: <ul style="list-style-type: none">• Women’s State League coaches. In particular, State League 2 coach.• VPL and VPL Reserves leadership group.



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KRA'S- WHAT IS PERFORMED	KPI'S WHAT IS TO BE ACHIEVED
Coaching	<ul style="list-style-type: none"> ● Adopt a style of football that is consistent with the Senior program and enables players to integrate into the Senior team required. ● Assist Seniors coach in the development of a squad-based training program and implement this training program with the Reserves team. ● Establish individual player development plans for VPL squad, in collaboration with Seniors' coach and players. ● Attend all VPL squad training sessions and all VPL Reserves games. ● Provide support and assistance to the Senior Head Coach as required during training sessions and game day if needed. ● Work closely and collaboratively with coaches of our other Women's State League teams, especially with regard to player selection, development and list management across the club as a whole. ● Be open to providing coaching support and guidance where applicable to fellow members of the MUSC coaching and leadership community. ● Be open and willing to take on club-funded coaching development opportunities. ● Manage administrative aspects of your assigned team in agreement with the team leadership group and/or players.



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Recruitment	<ul style="list-style-type: none"> ● Support the club's objectives around player recruiting and retention initiatives, working closely with our Member Services' volunteers. ● Recruit players that complement players lists and align with club culture and values.
Leadership	<ul style="list-style-type: none"> ● Set an outstanding example and represent MUSC well at all times. ● Provide guidance and support to the committee on football related matters as required. ● Foster an inclusive environment and represent MUSC values at all times.

SKILLS REQUIRED/DESIRED	
<p>1. Technical Knowledge</p> <p>Have an extensive knowledge of football and skills required to produce successful teams and a successful football team culture</p>	<p>5. Initiative</p> <p>Taking independent action to positively influence events without receiving direct instructions whilst remaining in the limits of defined accountabilities</p>
<p>2. Effective Communication</p> <p>Ability to clearly convey information and ideas in a manner that engages players and coaches and ensures comprehension of a clear message</p>	<p>6. Planning and Organising</p> <p>Ability to organise and prioritise a course of action to accomplish goals.</p>
<p>3. Stakeholder focus</p> <p>Ensure all of the club stakeholders are treated with respect and are serviced</p>	<p>7. Judgement</p> <p>Ability to make carefully weighted decisions and take actions based on the information available, taking situational constraints into account.</p>
<p>4. Teamwork</p> <p>Willingness to contribute to the team and to work effectively and cooperatively with other team members in order to achieve the clubs strategic goals</p>	



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EXPERIENCE & QUALIFICATIONS REQUIRED

- Minimum of 2 Years' experience as a head coach at Women's State League 3 or higher; 2 years experience as a NPL/VPL/S1 assistant coach OR similar experience in men's football (essential).
- Familiarity with women's football, developed through coaching, playing or following women's football (desirable)
- Minimum FFA/AFC Senior Coaching C licence or commitment to undertaking appropriate qualifications as directed (club-funded as required) (essential)
- Ability to lead and interact confidently with players, coaches and stakeholders (essential)
- Well-developed interpersonal communication skills; both in-person and in writing (essential)
- Ability to work in a team environment (essential)
- Current WWC (essential)
- Knowledge of the FFV state League football structure (essential)
- Current First Aid qualification (desirable)