



Melbourne University Soccer Club

Building 103, University of Melbourne, VIC 3010

Consumer Affairs #A0025954L

ABN 22 951 070 200

2025 ANNUAL GENERAL MEETING

Nona Lee Sports Centre, The University of Melbourne, VIC 3010
and online via Google Meet on Monday November 17, 2025, at 7:00pm

MINUTES

Chair: Sasha Naidoo, President

1. Welcome

The meeting was opened by Sasha Naidoo at 7:08pm.

A quorum was confirmed.

Sasha Naidoo acknowledged the traditional owners of the lands on which the meeting was being conducted.

Sasha Naidoo provided an overview of the agenda for the session.

Brydie Siryj, Carlo Di Gregorio and Shannon Flower were noted as an apology.

Members present and eligible to vote (including by proxy) were noted, and are attached as *Appendix 1*.

2. Minutes of the previous Annual General Meeting

Motion: To approve the minutes of the 2024 AGM as distributed.

Moved: Sasha Naidoo. Seconded: Michael Owen. The motion was carried.

3. Organisational Structure Overview

Nicolette Ciccarelli provided a brief overview of how the association is run as a volunteer-run soccer club, identifying the structure of the Board, Committee Members and a paid Club Administrator. Several key functions that sit within the organisation were identified and acknowledged as being run by committee volunteers.

4. Activities of the Association for the Preceding Year

Sasha Naidoo provided an overview of the member demographics, emphasising Melbourne University student engagement, expressing gratitude to sponsors and volunteers. Nicolette Ciccarelli and Simon Leversha reviewed the association's activities over the preceding year, highlighting the achievements of successful teams, acknowledging club games played milestones and putting a call out to attendees to look for sponsors for the upcoming season.

5. 2025 Financial Statement

The 2025 Financial Statement was tabled (attached as *Appendix 2*).

Patrick Lynch provided an overview of the financial statement, walking members through the Profit and Loss Report, Balance Sheet, Statement of Changes in Equity and the Foundation Chapter's sub-fund.

The association's key changes in revenue were as a result of the following discussed items:

- Improved sponsorship and grants performance
- Improved canteen and bar sales
- High merchandise expenses, which are available to purchase moving forward
- Increased team entry fees
- Increased honorariums

Sasha Naidoo advised that as the club is not for profit, any profits made from the current financial year will be reinvested back into the club, in particularly through increased honorariums to key volunteers and coaches and the appointment of a Technical Director in 2026.

The board acknowledged that the increase in registration fees in 2025 were a significant increase and occurred as a result of increasing fees from Football Victoria and referee payments. Sasha Naidoo acknowledged that the increase should have been phased out over 3-4 years but did not occur in previous years and as such for the club to continue to operate effectively, the increase was required.

The board committed to not increasing registration fees for the 2026 season.

Motion: That the annual financial statements give a true and fair view of the financial performance and position of MUSC for the financial year ending 15 October 2025.

Moved: Sasha Naidoo. Seconded: Simon Leversha. The motion was carried.

6. Election of the Directors

Sasha Naidoo thanked the Board of Directors for their efforts over the past year and announced that Carlo Di Gregorio, Nicolette Ciccarelli and Shannon Flower would not be seeking re-election as Directors.

All Director positions were declared vacant.

President:

Sasha Naidoo was the sole nominee for President. No additional nominations were received. Sasha Naidoo was declared elected.

Vice President:

Simon Leversha was the sole nominee for Vice President. No additional nominations were received. Simon Leversha was declared elected.

Treasurer:

Reynold Wong was the sole nominee for Treasurer. No additional nominations were received. Reynold Wong was declared elected.

Directors:

Four nominations were received for the remaining Director positions, with new Board Members acknowledged as Aleks Reiff and Anna Leonedas. Each nominee was confirmed eligible under the constitution, and no additional nominations were received. All four nominees were declared elected.

The 2025-26 Board of Directors:

- Sasha Naidoo (President)
- Simon Leversha (Vice President)
- Reynold Wong (Treasurer)
- Brydie Siryj
- Patrick Lynch
- Aleks Reiff
- Anna Leonedas

One vacancy was noted and will be filled in accordance with the provisions of the constitution.

Office Bearers:

- **Vice President:** Simon Leversha (sole nominee)
- **Secretary:** Vacant
- **Treasurer:** Reynold Wong (sole nominee)

The new Board will confirm these roles as its first order of business.

It was resolved that directors Sasha Naidoo, Reynold Wong would be authorised to operate the club's bank accounts, removing Nicolette Ciccarelli's authorisations. Additionally, it was agreed that Michael Owen, in a non-director capacity, would retain authorisation to support the new board in managing the accounts.

Motion: That Sasha Naidoo, Reynold Wong and Michael Owen be given authorisation to operate the club's bank accounts and Nicolette Ciccarelli is removed.

Moved: Sasha Naidoo. Seconded: Simon Leversha. The motion was carried.

Motion: That Nicolette Ciccarelli remain as club Secretary until the position is filled.

Moved: Sasha Naidoo. Seconded: Simon Leversha. The motion was carried.

Sasha Naidoo advised that Ben Krieser will be stepping away as Club Administrator at the end of the contract in mid-January. It was also noted that a new Technical Director role will come into place for the upcoming season.

7. Upcoming Season Plans

Sasha Naidoo outlined the following key items for the year ahead:

- Member Experience
- Football Development
- Operational Sustainability
- Facilities
- Financial Stability
- Community and stakeholder engagement

She noted that this will be achieved through the creation of a Strategic Plan, clear roles and responsibilities, and an operational plan/club calendar.

8. Other Business

The floor was opened for questions and comments.

A discussion was held regarding the new Technical Director role and whether a candidate had been selected. Sasha Naidoo advised that Maddie Fox (who was in attendance) will likely take over the role, and has experience with Football Victoria and other elite sporting institutions.

There was a query regarding the change to the Club Administrator role, and how the changes may impact the essential operations for the club such as booking grounds, pitch allocations, club volunteering rosters and other essentials. Sasha Naidoo advised that all of these processes would still be managed, with the Club Admin responsible for Football Victoria and City of Melbourne correspondence, while the broader club coordination items which generally require some club and team knowledge will be led by the Football Committee. She also acknowledged that these activities will be easier with the newly proposed club calendar which will track key dates and deadlines for the upcoming season.

A question regarding the timing of the Women's State League teams' preseason was brought forward. There was concern that the commencement date was too late compared to other similar teams and clubs. The board acknowledged that the starting date is not ideal, but encouraged members to consider the association's limitations with ground availabilities, noting Princes Park is being used by other sporting clubs until late January/early February and thus unavailable. Attendees were advised that the High Performance teams have started their preseason already. It was also noted that the delays to the Melbourne University Sport

redevelopment on campus may mean that preseason cannot start earlier in future years. It was also acknowledged that coaches are having a break during this period, and members could alternatively join a social soccer competition or organise their own unofficial training or fitness sessions to keep active during the offseason.

9. Meeting Close

Sasha Naidoo thanked members for their attendance.

The meeting was closed at 7:53pm.

Appendices

Appendix 1 – Members present and entitled to vote

Appendix 2 – 2025 Financial Statement

Appendix 3 – Submission of financial statements to annual general meeting

Appendix 4 – Club Roles Proposed for 2026

Appendix 5 – Strategic Goals, Priorities, Vision and Values

Appendix 1 – Members present and entitled to vote

In-person attendees:

Nicolette Ciccarelli	Patrick Lynch	Laura Brady
Erin Piez	Aleksandra Reiff	Kathryn Down
Ian Petersen	Michael Owen	Sasha Naidoo
Simon Leversha	Maddie Fox – not entitled to vote	Drew McMullin
Jake Hawkins	Liz Stevens	Anna Leonedas
Ellie Acevedo		

Online attendees:

Andrea Granados	Chelsie Kagan	Luis Pflaumer
Andrew Bullen	George Karantzas	Nick Mills
Artemisia Yung	James Cameron	Patrick Abraham
Ben Krieser	Jordon English	Petros Kapoulitsas
Callum Ford	Kevin Ly	Reynold Wong
Sally Broadbent	Sam Savory	

Proxies:

Member Name	Appointed Proxy
Christian Bianchi	Simon Leversha (2025 General Board Member)
Mitchell Ralston	Simon Leversha (2025 General Board Member)
Helena Tan	Nicolette Ciccarelli (2025 Secretary)
Jake Jupp	Reynold Wong (2025 Treasurer)
Martin Jones	Simon Leversha (2025 General Board Member)
Brydie Siryj	Nicolette Ciccarelli (2025 Secretary)
Ilona Jakab	Nicolette Ciccarelli (2025 Secretary)
Tessa McAteer	Sasha Naidoo (2025 President)
Sofía Ramírez Martínez	Nicolette Ciccarelli (2025 Secretary)
Jacqueline Brotchie	Nicolette Ciccarelli (2025 Secretary)
Katherine Foster	Nicolette Ciccarelli (2025 Secretary)
Emily Walduck	Nicolette Ciccarelli (2025 Secretary)
Edith Fordyce-Crocker	Nicolette Ciccarelli (2025 Secretary)
Claudia Cassar	Nicolette Ciccarelli (2025 Secretary)
Ishaan Mukherjee	Kevin Ly
Cam Beckingsale	Simon Leversha (2025 General Board Member)
Oscar Li	Kevin Ly
Mikael Arab	Kevin Ly
Christopher Petrenko	Kevin Ly
Peter Bowles	Kevin Ly
Edwin Kroke	Kevin Ly
Pat Hennessy	Kevin Ly
Francesco Cice	Kevin Ly
Callum Wilson	Simon Leversha (2025 General Board Member)
Maddie Russo	Nicolette Ciccarelli (2025 Secretary)
Eli Gonzalez	Simon Leversha (2025 General Board Member)
Connor Ross	Sasha Naidoo (2025 President)
Emer Reynolds	Shannon Flower (2025 General Board Member)
Bas van Lunteren	Paddy Lynch (2025 General Board Member)

Anthony Tran	Simon Leversha (2025 General Board Member)
Andrew Bowman	Kevin Ly
Miko Yamashita	Nicolette Ciccarelli (2025 Secretary)
Shannon Flower	Sasha Naidoo (2025 President)
Holly Eaglesham	Nicolette Ciccarelli (2025 Secretary)
Elena Reid	Nicolette Ciccarelli (2025 Secretary)
Annabelle Mckenzie	Sasha Naidoo (2025 President)
Cara Chung	Nicolette Ciccarelli (2025 Secretary)
Declan Dempster	Simon Leversha (2025 General Board Member)
Lara Joffe	Nicolette Ciccarelli (2025 Secretary)
Andrew Thies	Simon Leversha (2025 General Board Member)
Jun Zhang	Reynold Wong (2025 Treasurer)
Ben Ryan	Paddy Lynch (2025 General Board Member)
shaurav lal	Shayan Bahmani
Gonya Luate	Nicolette Ciccarelli (2025 Secretary)
CHINAN TSENG	Paddy Lynch (2025 General Board Member)
Marco Ciccarelli	Kevin Ly
Dwi Gama Prima Dasa	Jake Hawkins
Archie Day	Jake Hawkins
Richard Wylie	Jake Hawkins
Norman Zheng	Jake Hawkins
Niels Fraehr	Jake Hawkins
Zander Xu	Jake Hawkins
Michael Fiorenza	Sasha Naidoo (2025 President)
Ella Pilson	Shannon Flower (2025 General Board Member)
Bridget Collier	Eleanor Acevedo
Jean Land	Eleanor Acevedo
Madeleine Callas	Eleanor Acevedo
Harry McArthur	Kevin Ly
Jules Elks	Eleanor Acevedo
Dakota Schauer	Nicolette Ciccarelli (2025 Secretary)
Lachlan Keane	Jake Hawkins
Emma Skennerton	Eleanor Acevedo
Ryan Jones	Jake Hawkins
ADRIAN BATES	Paddy Lynch (2025 General Board Member)
Yael Carrara	Sasha Naidoo (2025 President)
Georgia McCole	Anna Leonedas
Nipat Nithirojpakdee	Kevin Ly
Zoe Wunderlich	Eleanor Acevedo
Beau Bardenhagen	Anna Leonedas
Jacqueline Beach	Anna Leonedas
Eleanor Clifford	Eleanor Acevedo
Katherine Schaffner	Anna Leonedas
Talya de cleene	Sasha Naidoo (2025 President)
Myles Morrison	Paddy Lynch (2025 General Board Member)
Niamh O'Farrell	Eleanor Acevedo

Georgie Pettitt	Eleanor Acevedo
Duncan Wallace	Simon Leversha (2025 General Board Member)
Abhimanyu Bhatt	Sasha Naidoo (2025 President)
Cameron Gair	Jake Hawkins
Lily Bullock	Anna Leonedas
Nathan Scott	Simon Leversha (2025 General Board Member)
Padmo Widyaseno	Jake Hawkins
Lucas Ribbands	Simon Leversha (2025 General Board Member)
Stuart Campbell	Callum Ford
Savannah Canova	Anna Leonedas
Sweeney Marshall	Shannon Flower (2025 General Board Member)
Darcy Buckle	Jake Hawkins
Amelia De Smet	Nicolette Ciccarelli (2025 Secretary)
Ho man yim	Paddy Lynch (2025 General Board Member)
James Reynolds	Kevin Ly
Oliver Hoffenberg	Shannon Flower (2025 General Board Member)
Dominic Fuentes Davies	Jake Hawkins
Mariam Bakir	Eleanor Acevedo
Mem Thorpe	Eleanor Acevedo
Lauren Walduck	Liz Stevens
Shoni Maguire	Paddy Lynch (2025 General Board Member)
Lambros Antoniou	Paddy Lynch (2025 General Board Member)
Nino Pagano	Paddy Lynch (2025 General Board Member)
Matthew Evans	Paddy Lynch (2025 General Board Member)
Carlos del Rio	Paddy Lynch (2025 General Board Member)
George Robert Henry Avraam	Simon Leversha (2025 General Board Member)
Nicola Vincent	Shannon Flower (2025 General Board Member)
Matthew Wilson	Jake Hawkins
Elodie Amelia Ringrose	Eleanor Acevedo
Scott Ferguson	Jake Hawkins
Tim Adalin	Jake Hawkins
Isabella Tonkin	Eleanor Acevedo
Liam Troxler	Jake Hawkins
Edo osland	Jake Hawkins
Georgios Karantzas	Simon Leversha (2025 General Board Member)
Thomas Simmons-Perez	Jake Hawkins
Jack Van Oeveren	Simon Leversha (2025 General Board Member)
Georgia Manthey	Nicolette Ciccarelli (2025 Secretary)
Leon Casabal Pereda	Paddy Lynch (2025 General Board Member)
Thomas Magree	Simon Leversha (2025 General Board Member)
Benjamin Liew	Jake Hawkins

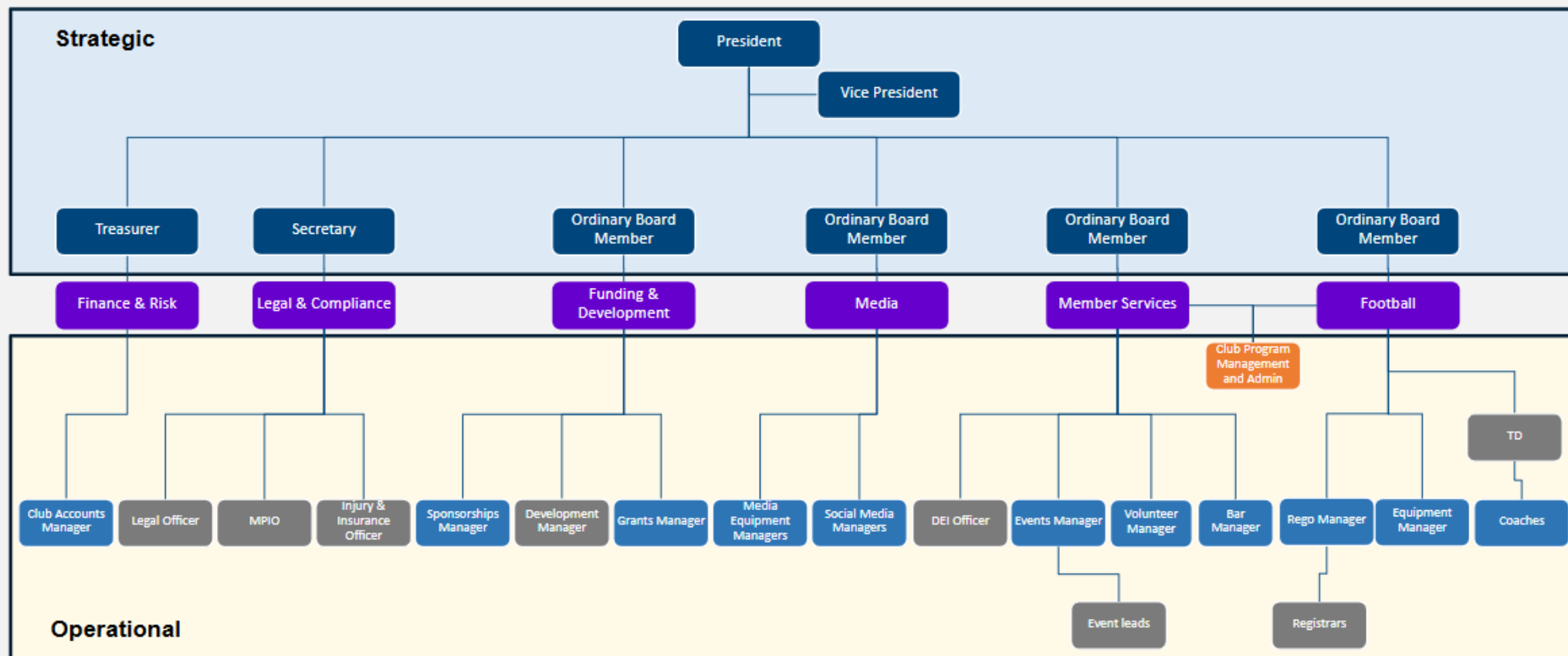
Appendix 2 – 2025 Financial Statement

Appendix 3 – Submission of financial statements to annual general meeting

Club Roles – Proposed for 2026



*Offered either specific honorarium, comp fees or merch



Appendix 5 – Strategic Goals, Priorities, Vision and Values

Vision:

Melbourne University Soccer Club aims to provide high-quality and safe competitive football experiences for members with diverse backgrounds and skill levels, including students and non-students. These experiences are delivered primarily through football games and trainings, but also by creating a fun, supportive, social and welcoming community. This is enabled by sustainable volunteering and a strong financial plan.

1. Member Experience

- Deliver a positive, inclusive, and connected club experience for all members
- Enhance member value and strengthen communication and engagement across all teams and programs
- Provide opportunities for social connection, leadership, and development

2. Football Development

- Increase participation in football programs across all levels
- Drive on-field success and provide competitive opportunities for all teams
- Offer clear and accessible pathways for university students to play football

2. Operational Sustainability

- Strengthen governance and decision-making processes across the club
- Improve planning, documentation, and reporting practices
- Attract, support, and retain committed volunteers across all areas of the club who align with club values
- Provide clear roles, recognition, and development opportunities

2. Facilities

- Secure equitable access to quality training and matchday facilities
- Collaborate with key stakeholders (University, City of Melbourne, FCB, FV) to address long-term facility needs
- Ensure safe, compliant, and well-maintained infrastructure for all members

2. Financial Sustainability

- Diversify revenue streams to reduce reliance on single income sources eg. grants and sponsorships
- Review and enhance sponsorship offerings to deliver mutual value
- Build board and volunteer understanding of the club's budget and financial goals

2. Community and stakeholder engagement

- Strengthen partnerships and reputation with key stakeholders (Melbourne University, FV, FCB, CSA, CoM, sponsors, and community groups)
- Improve social media presence and public reputation
- Differentiate MUSC within the local football community

Melbourne University Soccer Club aims to provide high-quality and safe competitive football experiences for members with diverse backgrounds and skill levels, including students and non-students. These experiences are delivered primarily through football games and trainings, but also by creating a fun, supportive, social and welcoming community. This is enabled by sustainable volunteering and a strong financial plan.

MUSC's values echo those of MU Sport:

Excellence

- MUSC foster's a growth mindset and a winning attitude both on and off the pitch.

Diversity & Inclusion

- MUSC recognises the diversity of our community and makes a positive impact by acting in the interest of equity and inclusion.

Respect

- MUSC members play with heart, joy and respect for our environment and community
- Open and Honest Communication
- MUSC is uncomplicated and clear in approach and execution to ensure transparency and approachability.

Leadership

- MUSC advocates for the community and prioritises making a positive impact.
- MUSC is proud to take bold actions to create a safe environment for sport.
- MUSC leads the way in creating new opportunities for accessible sport.

